

****please note the meeting will be held at the****

New Haven Public Works Facility

CITY OF NEW HAVEN

205 Industrial Drive

Board of Aldermen

Regular Meeting

Monday, December 9, 2024

7:00 p.m.

1. PLEDGE OF ALLEGIANCE

2. CALL TO ORDER

3. ROLL CALL

4. APPROVE AGENDA

5. MINUTES AND MONEY ORDINANCES

- a. Regular meeting minutes dated 11/12/24, pages 1-9; Closed meeting minutes dated 10/14/24, 10/28/24, and 11/12/24 by separate cover; Money Ordinances and Additional Bills, pages 11-12.

6. CONSENT AGENDA

- a. Budget report, Collector's report, Treasurer's report, and Court Report, copies will be available at meeting; Public Works, pages 13-14; Police Department report, page; Building Department, pages 16-17; EMA report, page 15

7. PUBLIC COMMENT

- a. 5 Minute Limit Per Person. The Public Comments portion of the meeting is an opportunity for the City Council to listen to comments from citizens. It is not a question-and-answer session, and the council will not respond to comments or answer questions during this period. The mayor or the City Council may refer any matter brought up to city staff if action is needed.

- i. Letter dated November 20, 2024, City Council Members, page 18

9. ORDINANCES & RESOLUTIONS

- a. Bill No. 24-1502– an ordinance imposing a General Sales Tax in New Haven Missouri and approving for such ordinance to be submitted to the qualified voters of the City, pages 19-21
- b. Resolution No. 24-198 - adopting a Group Health Insurance Plan FY 2025, pages 22-36

10. MAYOR REPORT

- a. Planning and Zoning opening

11. MAYOR AND BOARD COMMITTEE REPORTS

- a. Salary Study update, Alderman Menke
- b. IT Committee, Alderman Rustige
- c. Economic Development Committee
- d. Communication Committee, Alderman Menke
- e. Planning and Zoning, Alderman Zobrist
- f. Park Board, Alderman Brown
- g. Tourism Committee, Jackie Brown
- h. Municipal Gas Commission of East Central Missouri, Aldermem Zobrist and Menke

12. CITY ATTORNEY REPORT

- a. CodeWatch 2023, Missouri State Legislature Changes Affecting Municipalities and their Codes of Ordinances. City Attorney will provide an update on whether any municipal Codes will need to be

revised and prepare ordinances for such changes, 1-8-24

- b. STK Investments, LLC letter dated 8-10-23, tabled 11-13-23, city attorney to prepare a response letter to STK
- c. Prepare an Ordinance relating to changes in state laws regulating video service provider's fee

13. DEPARTMENT REPORTS

- a. Police Department
- b. Public Works
 - i. Heartland Environmental Distributors Proposal of Services, page 36
- c. Building Inspector
- d. EMA Director

14. CITY ADMINISTRATOR (report by separate cover)

- a. Recommend amending employee wage and salary FY 2024-25.
- b. Anthem Rebates are required under the Affordable Care Act. The city received a total of \$8,303 in rebates for calendar year 2023. Recommend keeping the rebates to reduce the premium for the upcoming year.
- c. Email from Alan Bell, Downtown New Haven Inc, Proposal, pages 37-39
- d. Proposition A – FAQ's, what it means for employers, pages 40-41

15. ADJOURN

NOTICE: COPIES OF THE PROPOSED ORDINANCES ON THIS AGENDA ARE AVAILABLE FOR PUBLIC INSPECTION PRIOR TO THE TIME THE BILL IS UNDER CONSIDERATION BY THE BOARD OF ALDERMEN. POSTED ON THE CITY HALL NOTICE BOARD BY Kathleen A. Trentmann, City Administrator, December 6, 2024.

The City of New Haven is working to comply with the American with Disabilities Act mandates. Individuals who require accommodation to attend a meeting should contact City Hall (573-50-2530) at least twenty-four hours in advance.

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Minutes of Regular Meeting New Haven, City Council

November 12, 2024

1. Pledge of Allegiance
2. Meeting Called to Order, 7:00 P.M.
3. Present: Alderman Brad Zobrist, Alderwoman J. Brown, Alderwoman B. Menke, Alderman Garry, Russig, Mayor Jason Addison, City Administrator Kathy Trentmann, City Attorney, Charles A. Hurth, III, Public Works Director Dave Blankenship, Tim Otten, Molly Coatney, John Schebaum P.F.A. Engineering, Evie LaBoude, Dave Luecke, Larry Haeffner, Brad Brewer.
4. Agenda Approved, Motion by Alderman Zobrist, 2nd by Alderwoman Menke. 7:02 P.M.
5. Public Hearing on Request for Zoning Change PMJC futures Highway 100; NO Speakers.
6. Motion to Accept: Regular Meeting Minutes dated October 14, 2024, Special Minutes of October 14, 2024, Money Ordinances, Paid invoices, and Additions Bills- made by Alderwoman Menke, 2nd by Alderwoman Brown. 7:04 P.M.
7. Motion to Accept Consent Agenda made by Alderwoman Brown, 2nd by Alderman Zobrist 7:05 p.m.
8. Public Comment:
 - A) D. Luecke expressed thanks for assistance with the scarecrow event Downtown.
 - B) Molly Coatney described concerns regarding Activities behind ga
 - C) Mayor Addison thanked all for scarecrow help.
9. Presentation: Motion to Amend Agenda so that Police Chief designated Neace may make presentations regarding the New Haven Police pay Scale proposal. Presentor suggests reducing the force from 7 officers to 6. Presentor also suggested a public relations officer, amongst other items.
10. ORDINANCES
 - A) Bill No.24-1501
Ordinance 1476
Introduced by Alderman Rustige
1st Reading- Alderman Menke Second ---Alderman Brown
2nd Reading- Alderman Zobrist Second----Alderman Brown
Following a Roll Call Vote, all in Favor

B) Bill No.- 1502
Ordinance 1477
Introduced by Alderman Zobrist

C) Resolution No. 24-196
Introduced by Alderman Menke
Approved by Roll Call

D) Resolution No. 24-197
Introduced by Alderman Brown
Approved by Roll Call

11. City Attorney Report

All Items Discussed were tabled until December meeting

12. Department Reports

A) Franklin County Sheriff

Report filed by Nathan Pieske

On New Haven work since last Board of Alderman meeting

B) Public Works

1) Lift Station 7 Report given

Letter review on Electric Parts and pumps needed, that were Ordered.

Municipal Equipment Company Purchase \$74,350.20.

Motion to buy made by Alderman Menke, second by Alderman Brown, all in favor.

2) Pipe locator Bids reviewed core and main purchase, with trade approved \$5,105 purchase price, made by Alderman Brown, second by Alderman Zobrist all in Favor.

C) Building Department

Inspector M. Fleege not in attendance

D) EMA

No EMA Director in Attendance

13. City Administrator

A) City Collector Lori Quick, letter of intent to retire March 28, 2025

Accept letter we must advertise the job opening

Motion by Alderman Brown second by Alderman Zobrist

14. Adjourn

Motion, there being no further business to transact, motion made to adjourn the regular session at 8:00 p.m. of the Board of Alderman Menke, second approved by all present.

Roll Call Alderman Rustige..

Money Ordinances

VENDOR NAME	REFERENCE	AMOUNT	VENDOR TOTAL	CHECK#	CHECK DATE
GENERAL					
GENERAL ADMIN					
CLEARVIEW CLEAN, LLC	WASH ALL WINDOWS AND DOORS CH		60.00		
FP MAILING SOLUTIONS	POSTAGE METER EQUIPMENT RENTAL		141.00		
GIS WORKSHOP LLC	ANNUAL SUBSCRIPTION DUES		6,262.50		
INNOVATIVE CONSTRUCTION	CYLINDER, KEYPED DEADLOCK CH		162.66		
KATHLEEN TRENTMANN	W-2 AND 1099 FORMS		138.68		
LORI QUICK	MILEAGE REIMBURSEMENT PU TAXES		26.80		
MARCO TECHNOLOGIES LLC	COPIER MAINTENANCE		77.43		
QUILL CORPORATION	INK CARTRIDGES ADD TAPE CALENDAR		469.79		
PLUMB SUPPLY COMPANY-WAS	B&G OIL TUBE, B&G COUPLER FOR		97.44		

	10 GENERAL ADMIN TOTAL		7,436.30		
PUBLIC WORKS					
HASLAG STEEL SALES INC	RAMP SPRINGS RETN RAMP SPRING		7.90		
NAPA AUTO PARTS	AIR FILTER&OIL FILTER LEAFVAC		25.47		
NEW HAVEN LUMBER	SAW BLADES, GRINDING STONE,		43.47		

	11 PUBLIC WORKS TOTAL		76.84		
POLICE DEPARTMENT					
FRANKLIN COUNTY NARCOTICS AND	TASK FORCE DUES 7.1.24-6.30.25		1,500.00		

	12 POLICE DEPARTMENT TOTAL		1,500.00		

	01 GENERAL TOTAL		9,013.14		
NATURAL GAS					
NATURAL GAS					
APGA SIF	2925 APGA MEMBERSHIP DUES		577.61		
CORE & MAIN LP	LINE LOCATOR		1,670.00		
FISCHER OIL COMPANY	FUEL		32.82		
GROEBNER	SADDLE PUNCH TEE		666.99		
GIS WORKSHOP LLC	ANNUAL SUBSCRIPTION DUES		6,262.50		
LAKEWAY PUBLISHERS, INC	SKUNK AD FOR GAS		205.04		
NEW HAVEN LUMBER	8 PK AAA BATTERY/4 PK C BATTER		26.98		

	30 NATURAL GAS TOTAL		9,441.94		

	04 NATURAL GAS TOTAL		9,441.94		
TRANSPORTATION TAX					
TRANSPORTATION TAX					
BARRETT MATERIALS INC	1"MINUS ROCK		3,594.61		
N B WEST CONTRACTING CO	UPM ASPHALT 5.14 TON		1,551.15		

	40 TRANSPORTATION TAX TOTAL		5,145.76		

	05 TRANSPORTATION TAX TOTAL		5,145.76		

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VENDOR NAME	REFERENCE	AMOUNT	VENDOR TOTAL	CHECK#	CHECK DATE
MOTOR FUEL					
MOTOR FUEL					
FISCHER OIL COMPANY	FUEL		95.00		

	41 MOTOR FUEL TOTAL		95.00		

	06 MOTOR FUEL TOTAL		95.00		

WATER					
WATER					
BARRETT MATERIALS INC	217.24 1"MINUS WATERLINE		1,683.61		
CORE & MAIN LP	12 LINE SETTERS		4,010.00		
FISCHER OIL COMPANY	FUEL		22.45		
GIS WORKSHOP LLC	ANNUAL SUBSCRIPTION DUES		6,262.50		
JIM TRENNARY MOTORSPORTS	BELT FOR SIDE BY SIDE		119.48		

	60 WATER TOTAL		12,098.04		

	09 WATER TOTAL		12,098.04		

SEWER					
ASSETS					
HAWKINS, INC.	HYDROGEN PEROXIDE (FILL RIGHT)		1,850.00		
HEARTLAND ENVIRONMENTAL	SEBS FOR AMMONIA (FILL RIGHT)		5,000.00		

	01 ASSETS TOTAL		6,850.00		

SEWER					
CORE & MAIN LP	LINE LOCATOR		1,670.00		
FISCHER OIL COMPANY	FUEL		22.45		
GIS WORKSHOP LLC	ANNUAL SUBSCRIPTION DUES		6,262.50		
INOVATIA LABORATORIES, LLC	TEST FOR LAGOON (FILL RIGHT)		724.80		
NEW HAVEN LUMBER	VINYL TAPE, HEATER		48.95		
PACE ANALYTICAL SERVICES, LLC	TEST AT LAGOON		640.40		

	61 SEWER TOTAL		9,369.10		

	11 SEWER TOTAL		16,219.10		

	Accounts Payable Total		=====		
			52,012.98		

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CLAIMS REPORT

CLAIMS FUND SUMMARY

FUND	NAME	AMOUNT
01	GENERAL	9,013.14
04	NATURAL GAS	9,441.94
05	TRANSPORTATION TAX	5,145.76
06	MOTOR FUEL	95.00
09	WATER	12,098.04
11	SEWER	16,219.10

	TOTAL FUNDS	52,012.98

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CLAIMS REPORT

Check Range: 11/12/2024-12/09/2024

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VENDOR NAME	REFERENCE	AMOUNT	VENDOR TOTAL	CHECK#	CHECK DATE
GENERAL LIABILITIES					
AFLAC	AFLAC PRETAX		41.98	19036	11/29/24
CITIZENS BANK OF NEW HAVEN	HSA	86.12		19019	11/15/24
CITIZENS BANK OF NEW HAVEN	HSA	155.00		19020	11/15/24
CITIZENS BANK OF NEW HAVEN	HSA	86.42		19030	11/29/24
CITIZENS BANK OF NEW HAVEN	HSA	86.12	413.66	19033	11/29/24
FAMILY SUPPORT PAYMENT CENTER	CHILD SUPPORT 2	24.04		19022	11/15/24
FAMILY SUPPORT PAYMENT CENTER	CHILD SUPPORT 2	19.19	43.23	19032	11/29/24
FAMILY SUPPORT PAYMENT CENTER	CHILD SUPPORT	38.10		19021	11/15/24
FAMILY SUPPORT PAYMENT CENTER	CHILD SUPPORT	30.42	68.52	19031	11/29/24
FED/FICA WITHHOLDING	FED/FICA TAX	218.02		12066452	11/12/24
FED/FICA WITHHOLDING	FED/FICA TAX	704.38		12066453	11/15/24
FED/FICA WITHHOLDING	FED/FICA TAX	717.87		12066454	11/15/24
FED/FICA WITHHOLDING	FED/FICA TAX	596.12		12066459	11/29/24
FED/FICA WITHHOLDING	FED/FICA TAX	554.94		12066460	11/29/24
FED/FICA WITHHOLDING	FED/FICA TAX	198.92	2,990.25	12066464	12/09/24
MISSOURI DEPARTMENT OF REVENUE	STATE WITHHOLDING		438.14	19040	12/02/24
	02 LIABILITIES TOTAL		3,995.78		
GENERAL ADMIN					
AMEREN MISSOURI	ELECTRIC		154.31	19023	11/19/24
ANTHEM BCBS MO GROUP	EMPLOYEE HEALTH INSURANCE		860.34	19024	11/26/24
CSG FORTE PAYMENTS, INC	POS CREDIT/DEBIT CARDS	23.44		12066461	11/13/24
CSG FORTE PAYMENTS, INC	ONLINE CREDIT/DEBIT CARD	131.35	154.79	12066462	11/13/24
DELTA DENTAL OF MO LOCKBOX	EMPLOYEE DENTAL INSURANCE	44.72		19025	11/26/24
DELTA DENTAL OF MO LOCKBOX	VISION INSURANCE	17.87	62.59	19029	11/26/24
FP MAILING SOLUTIONS	POSTAGE		150.00	12066455	11/25/24
GIS WORKSHOP LLC	ANNUAL SUBSCRIPTION DUES				
INNOVATIVE CONSTRUCTION	CYLINDER, KEYED DEADLOCK CH				
MARCO TECHNOLOGIES LLC	COPIER MAINTENANCE				
MERCY CORPORATE HEALTH	DRUG SCREEN/PHYSICAL		115.20	19016	11/12/24
MICHAEL FLEEGE	BUILDING INSPECTOR		2,259.00	19042	12/02/24
QUILL CORPORATION	INK CARTRIDGES ADD TAPE CALEND				
REPUBLIC SERVICES	TRASH SERVICE		22,657.18	19043	12/02/24
VONAGE BUSINESS INC	TELEPHONE		166.44	19027	11/26/24
	10 GENERAL ADMIN TOTAL		26,579.85		
PUBLIC WORKS					
AMEREN MISSOURI	ELECTRIC		119.65	19023	11/19/24
ANTHEM BCBS MO GROUP	EMPLOYEE HEALTH INSURANCE		655.00	19024	11/26/24
DELTA DENTAL OF MO LOCKBOX	EMPLOYEE DENTAL INSURANCE	37.14		19025	11/26/24
DELTA DENTAL OF MO LOCKBOX	VISION INSURANCE	9.50	46.64	19029	11/26/24
HASLAG STEEL SALES INC	RAMP SPRINGS RETN RAMP SPRING				
NAPA AUTO PARTS	AIR FILTER&OIL FILTER LEAFVAC				
NEW HAVEN LUMBER	SAW BLADES, GRINDING STONE,				
VONAGE BUSINESS INC	TELEPHONE		138.70	19027	11/26/24
	11 PUBLIC WORKS TOTAL		959.99		

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CLAIMS REPORT

Check Range: 11/12/2024-12/09/2024

VENDOR NAME	REFERENCE	AMOUNT	VENDOR TOTAL	CHECK#	CHECK DATE
POLICE DEPARTMENT					
AMEREN MISSOURI	ELECTRIC		126.86	19023	11/19/24
AT & T MOBILITY	CHIEF CELL PHONE		48.97	19026	11/26/24
VISTA LAW ENFORCEMENT TRAINING	POLYGRAPH MCCOY		200.00	19028	11/26/24
VONAGE BUSINESS INC	TELEPHONE		83.17	19027	11/26/24

	12 POLICE DEPARTMENT TOTAL		459.00		
EMERGENCY MANAGEMENT					
AMEREN MISSOURI	ELECTRIC		20.16	19023	11/19/24
DAVID CRUZ	EMA DIRECTOR		500.00	19041	12/02/24
VONAGE BUSINESS INC	TELEPHONE		27.72	19027	11/26/24

	13 EMERGENCY MANAGEMENT TOTAL		547.88		
MUNICIPAL COURT					
ANTHEM BCBS MO GROUP	EMPLOYEE HEALTH INSURANCE		457.20	19024	11/26/24
DELTA DENTAL OF MO LOCKBOX	EMPLOYEE DENTAL INSURANCE		34.38	19025	11/26/24

	14 MUNICIPAL COURT TOTAL		491.58		

	01 GENERAL TOTAL		33,034.08		
PARK BOARD					
LIABILITIES					
FED/FICA WITHHOLDING	FED/FICA TAX		20.40	12066458	11/27/24
MISSOURI DEPARTMENT OF REVENUE	STATE WITHHOLDING		37.00	6531	12/02/24

	02 LIABILITIES TOTAL		57.40		
PARKS					
7 CEDARS SUPPLY	MULTIFOLD TOWELS		78.00	6519	11/14/24
AMEREN MISSOURI	ELECTRIC		109.18	6527	11/19/24
D & D PEST CONTROL INC	SPRY BATHROOMS PARK		290.00	6520	11/14/24
O REILLY AUTO PARTS	BATTERY AND RETURN BATTERY		57.43	6523	11/14/24

	20 PARKS TOTAL		534.61		
POOL					
AMEREN MISSOURI	ELECTRIC		101.84	6527	11/19/24
FIDELITY COMMUNICATIONS	TELEPHONE		11.74	6529	11/26/24
PLUMB SUPPLY COMPANY-WAS	10" SCH40MPT PLUG		393.98	6524	11/14/24
SAVE A LOT	VEG OIL FOR POOL PUMPS		43.75	6525	11/14/24
VONAGE BUSINESS INC	TELEPHONE		27.72	6528	11/26/24

	21 POOL TOTAL		579.03		

	03 PARK BOARD TOTAL		1,171.04		
NATURAL GAS					

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VENDOR NAME	REFERENCE	AMOUNT	VENDOR TOTAL	CHECK#	CHECK DATE
LIABILITIES					
AFLAC	AFLAC PRETAX		42.69	19036	11/29/24
CITIZENS BANK OF NEW HAVEN	HSA	43.06		19019	11/15/24
CITIZENS BANK OF NEW HAVEN	HSA	110.21		19020	11/15/24
CITIZENS BANK OF NEW HAVEN	HSA	124.57		19030	11/29/24
CITIZENS BANK OF NEW HAVEN	HSA	43.06	320.90	19033	11/29/24
FAMILY SUPPORT PAYMENT CENTER	CHILD SUPPORT 2	36.98		19022	11/15/24
FAMILY SUPPORT PAYMENT CENTER	CHILD SUPPORT 2	47.24	84.22	19032	11/29/24
FAMILY SUPPORT PAYMENT CENTER	CHILD SUPPORT	58.61		19021	11/15/24
FAMILY SUPPORT PAYMENT CENTER	CHILD SUPPORT	74.88	133.49	19031	11/29/24
FED/FICA WITHHOLDING	FED/FICA TAX	459.17		12066453	11/15/24
FED/FICA WITHHOLDING	FED/FICA TAX	618.42		12066454	11/15/24
FED/FICA WITHHOLDING	FED/FICA TAX	779.23		12066459	11/29/24
FED/FICA WITHHOLDING	FED/FICA TAX	384.45	2,241.27	12066460	11/29/24
MISSOURI DEPARTMENT OF REVENUE	STATE WITHHOLDING		423.38	19040	12/02/24

02	LIABILITIES TOTAL		3,245.95		
NATURAL GAS					
ANTHEM BCBS MO GROUP	EMPLOYEE HEALTH INSURANCE		1,417.77	19024	11/26/24
AT & T MOBILITY	TELEPHONE		114.22	19015	11/12/24
CORE & MAIN LP	LINE LOCATOR				
CSG FORTE PAYMENTS, INC	POS CREDIT/DEBIT CARDS	23.44		12066461	11/13/24
CSG FORTE PAYMENTS, INC	ONLINE CREDIT/DEBIT CARD	131.35	154.79	12066462	11/13/24
DELTA DENTAL OF MO LOCKBOX	EMPLOYEE DENTAL INSURANCE	80.42		19025	11/26/24
DELTA DENTAL OF MO LOCKBOX	VISION INSURANCE	21.67	102.09	19029	11/26/24
FP MAILING SOLUTIONS	POSTAGE		150.00	12066455	11/25/24
GROEBNER	SADDLE PUNCH TEE				
UTILITY SAFETY & DESIGN INC	RETAINER FEES OCTOBER 2024		225.00	19018	11/12/24

30	NATURAL GAS TOTAL		2,163.87		

04	NATURAL GAS TOTAL		5,409.82		
TRANSPORTATION TAX					
LIABILITIES					
AFLAC	AFLAC PRETAX		14.47	19036	11/29/24
CITIZENS BANK OF NEW HAVEN	HSA	35.59		19020	11/15/24
CITIZENS BANK OF NEW HAVEN	HSA	48.01	83.60	19030	11/29/24
FAMILY SUPPORT PAYMENT CENTER	CHILD SUPPORT 2	13.35		19022	11/15/24
FAMILY SUPPORT PAYMENT CENTER	CHILD SUPPORT 2	10.66	24.01	19032	11/29/24
FAMILY SUPPORT PAYMENT CENTER	CHILD SUPPORT	21.16		19021	11/15/24
FAMILY SUPPORT PAYMENT CENTER	CHILD SUPPORT	16.90	38.06	19031	11/29/24
FED/FICA WITHHOLDING	FED/FICA TAX	71.29		12066453	11/15/24
FED/FICA WITHHOLDING	FED/FICA TAX	196.91		12066454	11/15/24
FED/FICA WITHHOLDING	FED/FICA TAX	201.53		12066459	11/29/24
FED/FICA WITHHOLDING	FED/FICA TAX	71.29	541.02	12066460	11/29/24
MISSOURI DEPARTMENT OF REVENUE	STATE WITHHOLDING		107.96	19040	12/02/24

02	LIABILITIES TOTAL		809.12		

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VENDOR NAME	REFERENCE	AMOUNT	VENDOR TOTAL	CHECK#	CHECK DATE
TRANSPORTATION TAX					
ANTHEM BCBS MO GROUP	EMPLOYEE HEALTH INSURANCE		363.86	19024	11/26/24
DELTA DENTAL OF MO LOCKBOX	EMPLOYEE DENTAL INSURANCE	20.64		19025	11/26/24
DELTA DENTAL OF MO LOCKBOX	VISION INSURANCE	5.25	25.89	19029	11/26/24
N B WEST CONTRACTING CO	3.360 TON UPM FINISHED PRODUCT		815.40	19017	11/12/24

40	TRANSPORTATION TAX TOTAL		1,205.15		

05	TRANSPORTATION TAX TOTAL		2,014.27		
MOTOR FUEL					
MOTOR FUEL					
FISCHER OIL COMPANY	FUEL				

41	MOTOR FUEL TOTAL				

06	MOTOR FUEL TOTAL				
WATER					
LIABILITIES					
AFLAC	AFLAC PRETAX		42.69	19036	11/29/24
CITIZENS BANK OF NEW HAVEN	HSA	43.06		19019	11/15/24
CITIZENS BANK OF NEW HAVEN	HSA	110.21		19020	11/15/24
CITIZENS BANK OF NEW HAVEN	HSA	116.36		19030	11/29/24
CITIZENS BANK OF NEW HAVEN	HSA	43.06	312.69	19033	11/29/24
FAMILY SUPPORT PAYMENT CENTER	CHILD SUPPORT 2	32.04		19022	11/15/24
FAMILY SUPPORT PAYMENT CENTER	CHILD SUPPORT 2	28.19	60.23	19032	11/29/24
FAMILY SUPPORT PAYMENT CENTER	CHILD SUPPORT	50.78		19021	11/15/24
FAMILY SUPPORT PAYMENT CENTER	CHILD SUPPORT	44.68	95.46	19031	11/29/24
FED/FICA WITHHOLDING	FED/FICA TAX	459.17		12066453	11/15/24
FED/FICA WITHHOLDING	FED/FICA TAX	604.86		12066454	11/15/24
FED/FICA WITHHOLDING	FED/FICA TAX	605.65		12066459	11/29/24
FED/FICA WITHHOLDING	FED/FICA TAX	384.45	2,054.13	12066460	11/29/24
MISSOURI DEPARTMENT OF REVENUE	STATE WITHHOLDING		377.16	19040	12/02/24

02	LIABILITIES TOTAL		2,942.36		
WATER					
AMEREN MISSOURI	ELECTRIC		1,908.53	19023	11/19/24
ANTHEM BCBS MO GROUP	EMPLOYEE HEALTH INSURANCE		1,417.77	19024	11/26/24
AT & T MOBILITY	TELEPHONE		7.75	19015	11/12/24
BARRETT MATERIALS INC	217.24 1"MINUS WATERLINE				
CORE & MAIN LP	12 LINE SETTERS				
CSG FORTE PAYMENTS, INC	POS CREDIT/DEBIT CARDS	23.45		12066461	11/13/24
CSG FORTE PAYMENTS, INC	ONLINE CREDIT/DEBIT CARD	131.35	154.80	12066462	11/13/24
DELTA DENTAL OF MO LOCKBOX	EMPLOYEE DENTAL INSURANCE	80.44		19025	11/26/24
DELTA DENTAL OF MO LOCKBOX	VISION INSURANCE	21.67	102.11	19029	11/26/24
FP MAILING SOLUTIONS	POSTAGE		150.00	12066455	11/25/24

60	WATER TOTAL		3,740.96		

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VENDOR NAME	REFERENCE	AMOUNT	VENDOR TOTAL	CHECK#	CHECK DATE
	09 WATER TOTAL		6,683.32		
SEWER ASSETS					
HAWKINS, INC.	HYDROGEN PEROXIDE (FILL RIGHT)				
HEARTLAND ENVIRONMENTAL	SEBS FOR AMMONIA (FILL RIGHT)				
	01 ASSETS TOTAL				
LIABILITIES					
AFLAC	AFLAC PRETAX		42.64	19036	11/29/24
CITIZENS BANK OF NEW HAVEN	HSA	43.06		19019	11/15/24
CITIZENS BANK OF NEW HAVEN	HSA	110.22		19020	11/15/24
CITIZENS BANK OF NEW HAVEN	HSA	116.35		19030	11/29/24
CITIZENS BANK OF NEW HAVEN	HSA	43.06	312.69	19033	11/29/24
FAMILY SUPPORT PAYMENT CENTER	CHILD SUPPORT 2	32.05		19022	11/15/24
FAMILY SUPPORT PAYMENT CENTER	CHILD SUPPORT 2	33.18	65.23	19032	11/29/24
FAMILY SUPPORT PAYMENT CENTER	CHILD SUPPORT	50.81		19021	11/15/24
FAMILY SUPPORT PAYMENT CENTER	CHILD SUPPORT	52.58	103.39	19031	11/29/24
FED/FICA WITHHOLDING	FED/FICA TAX	459.14		12066453	11/15/24
FED/FICA WITHHOLDING	FED/FICA TAX	604.88		12066454	11/15/24
FED/FICA WITHHOLDING	FED/FICA TAX	623.45		12066459	11/29/24
FED/FICA WITHHOLDING	FED/FICA TAX	384.45	2,071.92	12066460	11/29/24
MISSOURI DEPARTMENT OF REVENUE	STATE WITHHOLDING		381.36	19040	12/02/24
	02 LIABILITIES TOTAL		2,977.23		
SEWER					
AMEREN MISSOURI	ELECTRIC		1,816.31	19023	11/19/24
ANTHEM BCBS MO GROUP	EMPLOYEE HEALTH INSURANCE		1,417.77	19024	11/26/24
AT & T MOBILITY	TELEPHONE		7.75	19015	11/12/24
CSG FORTE PAYMENTS, INC	POS CREDIT/DEBIT CARDS	23.45		12066461	11/13/24
CSG FORTE PAYMENTS, INC	ONLINE CREDIT/DEBIT CARD	131.35	154.80	12066462	11/13/24
DELTA DENTAL OF MO LOCKBOX	EMPLOYEE DENTAL INSURANCE	80.44		19025	11/26/24
DELTA DENTAL OF MO LOCKBOX	VISION INSURANCE	21.67	102.11	19029	11/26/24
FP MAILING SOLUTIONS	POSTAGE		150.00	12066455	11/25/24
INOVATIA LABORATORIES, LLC	TEST FOR LAGOON (FILL RIGHT)				
PACE ANALYTICAL SERVICES, LLC	TEST AT LAGOON				
	61 SEWER TOTAL		3,648.74		
	11 SEWER TOTAL		6,625.97		
	Accounts Payable Total		54,938.50		

CLAIMS REPORT
CLAIMS FUND SUMMARY

FUND	NAME	AMOUNT
01	GENERAL	33,034.08
03	PARK BOARD	1,171.04
04	NATURAL GAS	5,409.82
05	TRANSPORTATION TAX	2,014.27
06	MOTOR FUEL	
09	WATER	6,683.32
11	SEWER	6,625.97

	TOTAL FUNDS	54,938.50

12

Public Works Report for November 2024

Handrail and Fence for the Pedestrian Bridge We are waiting on parts that are needed to finish installing the handrail. A light still needs to be installed on the west end of the ramp.

Water Department: The problem that we were having with well four not running was a problem with our SCADA system. This problem has been resolved. Prepared all of the wells and towers for winter.

Routine Daily and Monthly Jobs

- Monthly readings of water meters
- Daily readings of wells and towers
- Meter maintenance/change outs, turn on/offs, and read outs.
- Radio Read installed.
- Utility locates (MO One Call)
- Monthly water tests
- Backflow notices
- Mow Grass

Wastewater Department

The flow monitors have been installed in the manholes for the I and I study. I have sent emails and placed phone calls regarding results and have not received anything. Had an issue with lift station three not running. We investigated and found that we an issue with a check valve that has been repaired. Issue with lift station 7 not running. We had to reset the motor, and it is working correctly. We got all the lift stations ready for winter. Our test results for the lagoon have started to improve.

Routine Daily and Monthly Jobs

- Daily readings of lift stations and lagoon discharges
- Daily and monthly tests of lagoon effluent per NPDES permit
- Aerator maintenance and operation
- Monthly wastewater reports prepared and sent to MO DNR
- Mow Grass

Street Department. . Got a several loads of cold patch and patched potholes around town. We started vacuuming leaves until it snowed, now we will have to wait to finish this job until the leaves are dry. We got the trucks ready for the winter weather and salted the streets when it snowed.

Tap Grant sidewalk- Met with T Hill and Modot at the sidewalk. T Hill was told that they had to cut the bolts off that mount the handrail to the concrete and weld where the sections met to fix as pinch point. Once these items are completed the project will be completed.

Routine Jobs Street Department

- Street sign maintenance
- Clean storm grates and sweep up rock.
- Mow Grass

Natural Gas Department We responded to several leak calls in both New Haven and Berger.

Routine Jobs Natural Gas Department

- Line patrol and regulator station checks.
- Odorant checks New Haven and Berger
- Monthly readings of gas meters
- Meter change outs, readouts, turn-ons/off
- Utility locates - MO One Call
- Gas Inspections
- OQ qualifications
- Change pressure chart and check TBS.

Storm Water Clean Grates

Parks And Recreation- All of the restrooms have been winterized. The only restroom that is open the family restroom at main park. We had to repair the heater in that restroom. We are going to be starting the rehab of the woman's restroom at main park.

Routine Jobs Parks Department

Clean restrooms and empty trash twice weekly

Mow grass.

Trim

Pool-

Colter Memorial Playground

Routine Weekly and Monthly Jobs

- Safety meeting with employees and safety video
- Safety inspections of vehicles
- Cleaning of public restrooms

Note- I had a meeting with Derrick from Ameren on Nov 27, he told me that he was having a scheduling meeting and that he would be able to let me know a date for when they would set the new pole downtown, so that we can get all parties involved set up to change out that transformer and get the power center on the levee working.

Kathy Trentmann

From: David Cruz
Sent: Wednesday, December 4, 2024 4:35 PM
To: Kathy Trentmann
Subject: EMD Notes for December 2024

1. Tornado sirens update
2. State mediation survey
3. National weather service severe storm spotter program
4. Countywide mass notification system
5. Review of 2024 for EMA
- 6.

[Get Outlook for iOS](#)

Building Department

Work Under Construction

End of the Month Report for November, 2024

<u>Date Issued</u>	<u>New Residential Location</u>		<u>Permit Number</u>	
7/29/2024	101 Kemp	New House	2101	
11/20/2023	208 Thurman	New House	2056	
4/22/2024	303 Circle Dr	New House	2085	
<u>Date Issued</u>	<u>New Commercial/ Industrial Location</u>		<u>Permit Number</u>	
2/6/2024	1101 Miller	Storage Building	2066	
<u>Date Issued</u>	<u>Remodel / Addition / Demo Permits</u>		<u>Permit Number</u>	
5/12/2023	215 Selma	Restore Foundation & Building	2025	
5/31/2023	123 Front St	Whole Building Remodel	2030	
8/8/2023	1102 Cottonwood	Exterior Repairs	2039	
10/18/2023	408 Locust	Remove Kit / Bath	2052	
10/31/2023	1013 Miller St	Accessory Structure	2055	
11/13/2023	506 Maupin	Interior Remodel	1956	
2/6/2024	1104 Miller	Exterior/Interior Repair	2067	
2/14/2024	308 Bates	Interior Remodel	2068	
2/23/2024	208 Melrose	Interior Remodel	2072	
3/18/2024	9267 Hwy 100	Pool-Retaining Wall	2079	
4/9/2024	9267 Hwy 100	Deck - Interior Remodel	2082	FINAL
4/16/2024	9421 Hwy 100	Interior Remodel	2083	FINAL
4/24/2024	705 Douglas	Deck	2086	
5/1/2024	311 Locust	Carport	2087	
5/24/2024	906 Miller St	Bath Remodel	2090	
5/24/2024	714-716 Olive St	Interior Remodel	2091	
5/29/2024	803 Maupin	Interior Remodel	2092	
5/29/2024	407 Vine	Screen Porch	2092A	
5/29/2024	302 Locust	Deck/Fence/Pool	2093	
6/6/2024	116 Emmons	Deck	2095	
6/11/2024	104 Miller St	Interior Demo	2096	
6/25/2024	1100 Miller St	Interior Remodel	2097	
7/2/2024	301 Roberta	Fence	2098	
7/26/2024	1007 Olive	Bath / Laundry Remodel	2100	
8/16/2024	202 Selma	Interior Remodel	2101	
8/23/2024	9267 Hwy 100	Accessory Structure	2102	
9/9/2024	102 Dwayne Von Behren	Interior Remodel	2103	FINAL
9/10/2024	214 H Maupin	Accessory Structure	2104	
9/19/2024	104 Miller St	Interior Remodel	2105	
10/3/2024	304 Kenneth St	Electric Service Upgrade	2106	
10/25/2024	108 Arizona	Interior Remodel	2108	
10/25/2024	214 Q Maupin	Deck	2109	
11/12/2024	208 Selma	Carport	2110	
<u>Date Issued</u>	<u>Zoning Permits</u>		<u>Permit Number</u>	
10/24/2024	102 Dwayne Von Behren	Sign	S2107	
	<u>Residential Occupancy Permits</u>		<u>Amount of Permits Issued</u>	
	April-24		3	
	May-24		4	
	June-24		4	
	July-24		4	
	August-24		3	
	September-24		2	
	October-24		3	
	November-24		1	
	<u>Commercial/ Industrial Occupancy Permits</u>		<u>Amount of Permits Issued</u>	
	February-23		2	
	March-23		2	

****Please do not discuss Property Maintenance/ Zoning Code Violations in the Board of Alderman open session. Feel free to contact me. -Michael Fleese ****

November, 2024

PROPERTY MAINTENANCE / ZONING CODE VIOLATIONS

Ref #	Notes	Address	Expiration Date	First Extension Date	Second Extension Date	Resolved	Date Sent to City Attorney
1	Several letters sent from 3/6/2023 to present Court Dates 3/22/2023 4/11/2023 5/31/2023 5/30/2023: Stop Work Order 5/31/2023: Court Date Jury Trial date requested 10/12/23 Union MO Court Date moved to 9/30/24 8/10/2024, Letter sent 8/26/2024, Letter sent 9/3/2024, Letter sent 10/4/24, Won judgement against in Jury Trial Letter sent 6/21/2023 Pending appeal 6-26-2023 Verbal agreement to sign letter of absolution to City of New Haven As of 12/02/24 have not received.	Multiple IPMC 108.1.5 505.010 304.6 Exterior Walls 304.2 Protective Treatment 1013.1, 1013.3 Exit Signs	105 Front St	5/28/2023	7/1/2023		3/10/2023
3		101 Elton	8/31/2023				

Franklin County Transportation Committee Meeting Minutes

Meeting attended by:	Members: Presiding Commissioner Tim Brinker, Charlie Clonts, Davey DeFrenne, Harold Englert, Jim Grutsch, Jason Ivie, J.D. Kelley, Melinda Kirk, James Kochbeck, Dave Laramore, Robert Schaffer, Charles Stankovic and Kathy Trentmann. Non-Members: Michelle Patke (Secretary), Jordan Dalavaras (MoDOT) and Geoff Folsom (Missourian).
Members absent from meeting:	Members: David Blankenship, Jason Eaklor, Wendell Eckelkamp, Bill Evans, Nick Grube, Darren Lamb, Harold Selby and Jonathan Zimmermann.
Date:	November 7, 2024
Time:	9:00 am

Meeting Recap:

Kathy Trentmann called the meeting to order at 9:00 A.M. Roll call was taken. Melinda Kirk with Oak Grove Village had signed her 2024 Oath of Office prior to the meeting starting. Presiding Commissioner Tim Brinker stated that Harold Selby was no longer with the City of Pacific. We had not received anything official from the City of Pacific stating that.

The minutes from the July 18, 2024 meeting were approved. No discussion. Motion made by Harold Englert to approve the minutes, a second by J.D. Kelley. All were in favor.

New Business:

- **Report from Presiding Commissioner, Tim Brinker:** Presiding Commissioner thanked everyone for being there. He said that there was a lot going on right now, County and Region wide, and we will probably see more. The election has concluded and we can now get to work. He also mentioned that an agreement with the Highway Department's Local 148 Union Contract has been met, which is great news.
- **Report from Highway Administrator, Jim Grutsch:** The Highway Department has wrapped up all our resurfacing projects and completed approximately 114 miles of striping. We resurfaced approximately 42 miles of roadway through the County. In 2025 we plan to convert approximately 42 miles of rock roads into hard surface and will fulfill a past promise to have everything done by the end of 2026. Presently we are out to bid for materials. We are putting on our plows and salt spreaders in preparation for the winter, so that we are ready to go, with our salt supply being in good shape. In regard to the new facility on Highway 50, the plans are to combine our East and West District sheds and hope to have this completed by the end of 2025.
- **Report from MoDOT Area Engineer, Jordan Dalavaras:** Jordan gave a MoDOT update of area projects, some of which included: US 50 is finished, and they have now moved to the Gerald section. They just finished the semifinal on Route N. There was a great turnout for the Hwy. 47 public meeting, about 160 attendees and 190 comments. They are moving forward with the concepts and gearing up for a workshop. Next week, there will be a public meeting on Tuesday, November 12, 2024, from 4-6 PM, open to the public, regarding US Route 50 and Route AT. The meeting will be held at the Union Community Center. Next month they expect the Missouri 100 Project to be awarded, which is for Washington to the County line. Harold Englert reported a large pothole to Jordan on Highway 100.
- **Report from Sheriff's Department:** N/A
- **City of Washington's 2021 Grant Reimbursement Request:** Kathy Trentmann read the letter dated September 24, 2024, from the City of Washington requesting that the funds originally awarded for the 2021 Grant Request be transferred to their already existing 2023 Grant Request for Third Street Overlay and Improvements Project. Jim Grutsch stated that he received notification from Franklin County's Attorney, Mark Piontek, that this would be allowed, as long as the Committee voted in favor of it. Presiding Commissioner Tim Brinker asked why it has taken this long. Charles Stankovic stated that he was not with the City of Washington when the 2021 Grant Application was submitted, it kind of sat there for a while, he took over the process, it was more than they had anticipated, and they do not have the funding. The letter stated that due to budget constraints and USACE permitting, the project would not be completed in time. J.D. Kelley asked if City of Washington would be able to reapply for the same grant (originally requested in 2021). Jim Grutsch said that they could. Presiding Commissioner Tim Brinker made a motion of approval of transferring the funds from the 2021 Project to the 2023 Project. Dave DeFrenne made a second to that motion. All were in favor. A roll-call vote was taken.

Franklin County Transportation Committee Meeting Minutes

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- **2025 Meetings, Time Change:** A discussion was had about changing this Committee's Meeting start time from 10 AM to 9 AM, due to Commission Meetings or Workshops being held at 10 AM on Thursdays. A motion was made by Robert Schaffer to start the meetings at 9 AM, starting in 2025. A second was made by Harold Englert. All were in favor.
- **Other:** The message from the agenda of Bernie Westhoelter's passing and that Wendell Eckelkamp was the new representative for the Washington Special Road District was read. Acknowledgement was made that Melinda Kirk was the new representative for Oak Grove Village, as Denise Franklin had retired. Jim Grutsch welcomed Jordan Dalavaras to the Committee.

Old Business:

- It was stated that the 2024 Grant Request were approved by the Franklin County Commission on July 23, 2024.

MISC.: N/A

At 9:19 AM, a motion was made by Harold Englert and a second by Davey DeFrenne to adjourn the meeting. All were in favor.

NEXT MEETING: Thursday, January 16, 2025 at 9 AM

• 17c



November 8, 2024

Mayor Jason Addison
101 Front St.
New Haven, MO 63068

Dear Mayor Addison,

I want to take a moment to make you aware that Sparklight, formerly Fidelity Communications, is currently in negotiations with Nexstar Media Group, FOX KTVI and CW KPLR for retransmission consent.

As you may know, since 1992 broadcast television stations have been allowed by Congress to grant or deny permission, as well as charge retransmission consent fees, to cable television systems to carry their channels. Our current agreement with Nexstar Media Group expires on Nov. 30, 2024.

At Sparklight, we are committed to providing our customers with the best TV programming at a reasonable price. Programming is our most expensive cost, which is why we vigorously negotiate with broadcasters for retransmission consent. Unfortunately, many broadcasters are demanding triple-digit rate increases for programming that is available for free over-the-air with an antenna and on the internet. We do not feel that this is fair to our cable customers, and we believe it's our responsibility to take a stand and protect our customers from these excessive price increases.

Sparklight will continue to negotiate in hopes of reaching an agreement that is fair for everyone. However, we wanted to make you aware that these local broadcasters could force Sparklight to remove their station(s) from our line-up if we cannot reach a fair agreement by the date(s) mentioned above.

Our efforts to resolve this issue will continue and I will keep you informed. Please feel free to contact me if you have any questions.

Sincerely,

Sam McGill
Director, Regional Operations
410-490-2421
Sam.McGill@Sparklight.biz

17d

20 November, 2024

Dear City Council Members:

It has been brought to our attention that the New Haven City Council is proposing an ordinance that would impose an increase in General Sales Tax in New Haven to help fund the Police Department.

If this sales tax ordinance is brought before the voters in the April, 2025 election; and the voters of New Haven pass this measure, then the small businesses in New Haven will face an even greater challenge to promote shopping locally and in general have a successful and thriving economy in New Haven.

Instead, we would like to propose putting forward a Use Tax. This would take advantage of the online sales that up to now have not added any funds to the community of New Haven. We believe that collecting a Use Tax would be more beneficial to the city than increasing the sales tax percentage and forcing residents to do their business elsewhere.

Please know that we understand the challenges and sacrifices of operating a business in a small town. (i.e.) hiring qualified employees at a competitive wage, budgeting capital for necessary maintenance and improvement projects, and in general keeping our heads above water and paying our bills.

We are asking that you would please consider a Use Tax proposal as opposed to an increase in the Sales Tax, as well as, taking a hard look at the city budget. (We look forward to having a New Haven Police Department).

Thank you for your time and consideration.

Sincerely,
Business Owners/ Managers of New Haven

Including, but not limited to:

Seitters Market
NH Save-A-Lot
T & T Hilltop
Liquor Cabinet
NH Lumber Company
H Wayne Groner Insurance
NH Ice Cream shoppe

BILL NO. 24-1502

ORDINANCE NO. _____

INTRODUCED BY ALDERMAN _____

AN ORDINANCE IMPOSING A GENERAL SALES TAX IN NEW HAVEN, MISSOURI, AND PROVIDING FOR SUCH ORDINANCE TO BE SUBMITTED TO THE QUALIFIED VOTERS OF THE CITY.

WHEREAS, the City Council of New Haven, Missouri, under the authority of powers given to the City by the provisions of Sections 94.500 to 94.550, inclusive, RSMo, as amended (the "Act"), has determined that it is in the best interests of the City to impose a city sales tax for general municipal purposes at the rate of one-half of one percent (1/2 of 1%) on the receipts from all retail sales within the City which are subject to taxation under Sections 144.010 to 144.525, inclusive, RSMo, and the sales tax to be used for police and salaries, benefits and essential public safety operations, and

WHEREAS, New Haven, Missouri, is now collecting a sales tax of one percent (1.0%) under the authority of the Act:

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF NEW HAVEN, MISSOURI, AS FOLLOWS:

SECTION ONE. An additional general city sales tax at the rate of one-half of one percent (1/2 of 1%) on the receipts from all retail sales within New Haven, Missouri, the sales tax to be used for police and fire department salaries, benefits and essential public safety operations, is hereby imposed upon all sellers within the City for the privilege of engaging in the business of selling tangible personal property or rendering taxable services at retail to the extent and in the manner provided by Sections 144.010 to 144.525, inclusive, RSMo, and the rules and regulations of the Director of Revenue of the State of Missouri issued pursuant thereto. Such tax shall not be effective until the terms and provisions of this Ordinance have been complied with.

SECTION TWO. This Ordinance shall be submitted to the voters of New Haven, Missouri, at an election to be held in the City concurrently with the primary election on Tuesday, April 8, 2025. The form of Notice of Election containing the question of approval of this Ordinance, a copy of which is attached hereto and made a part hereof, is hereby approved. The City Clerk is hereby authorized and directed to notify the Franklin County Clerk of County, Missouri, of the passage of this Ordinance, to include in said notification all of the terms and provisions required by Chapter 115, RSMo.

SECTION THREE. If this Ordinance is approved by a majority of the votes cast by the qualified voters voting thereon at said election, the City Clerk shall as soon as possible after the election date (but in any event no later than ten (10) days after the election date) forward to the Director of Revenue of the State of Missouri by United States registered mail or certified mail (1) a certified copy of this Ordinance, including the Notice of Election attached hereto, and (2) a copy of the abstract of votes cast on the question at said election. The general city sales tax hereby imposed shall then become effective on the first day of January 2025, and shall be levied and collected in the manner provided by the Act, by Sections 32.085 and 32.087, RSMo, as amended, and by all other applicable laws, and shall be used for the purposes hereinabove authorized.

SECTION FOUR. This Ordinance shall be in full force and effect from and after its passage and approval.

Read two times and passed by the Board of Aldermen this _____ day of December 2024.

Approved by the Mayor this _____ day of December 2024.

Mayor Jason Addison

ATTEST:

City Clerk

NOTICE OF SPECIAL ELECTION

NEW HAVEN, MISSOURI

Notice is hereby given to the qualified voters of New Haven, Missouri, that the City Council of the City has called a special election to be held in the City concurrently with the primary election on Tuesday, April 8, 2024, commencing at 7:00 A.M. and closing at 7:00 P.M., on the question contained in the following sample ballot:

**OFFICIAL BALLOT
NEW HAVEN, MISSOURI**

TUESDAY, APRIL 8, 2025

QUESTION

Shall the general city sales tax ordinance described as follows, be approved?

Ordinance No. _____, imposing a city sales tax for general municipal purposes at a rate of one-half of one percent (1/2 of 1%) on the receipts from all retail sales of property or services within the City which are subject to taxation by the State of Missouri under the provisions of Sections 144.010 to 144.525, RSMo., with one-half of the revenues of such sales tax to be used for police salaries, benefits and essential public safety operations.

Yes
No

INSTRUCTIONS TO VOTERS: If you are in favor of the question, place an X in the circle opposite "YES." If you are opposed to the question, place an X in the circle opposite "NO."

The election will be held at the following polling places in the city:

PRECINCT POLLING PLACE

DATED: _____, 2024.

County Clerk of Franklin County, Missouri

RESOLUTION NO. 24-198

A RESOLUTION AUTHORIZING THE ADOPTION OF A GROUP HEALTH INSURANCE PLAN TO BE OFFERED TO ELIGIBLE EMPLOYEES OF THE CITY OF NEW HAVEN, MISSOURI; AND AUTHORIZING THE EXECUTION OF DOCUMENTS THERETO

WHEREAS, the City of New Haven currently offers eligible employees of the City certain health insurance benefits, and the City desires to renew its current health plans for the period commencing January 1, 2025; and

WHEREAS, the City desires to amend the defined contribution amount to be paid by the City on a monthly basis toward the cost of health care coverage for eligible employees;

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF NEW HAVEN, MISSOURI, AS FOLLOWS:

SECTION ONE. The following health insurance plans currently offered by the City are hereby renewed for a one-year period, effective January 1, 2025. Employees may choose the plan that best suits their individual health care needs:

- A. Base Plan: Anthem Blue Cross Blue Shield, Lumenos Health Savings Account Plan Year Option E7 with Rx Option AH (Blue Preferred Network). A Summary of Benefits for this plan is attached hereto as "Exhibit A" and made fully a part of this ordinance herein.
- B. Buy-up Plan: Anthem Blue Cross Blue Shield, Blue Preferred Plus Plan Year Option 3 with Rx Option AJ. A Summary of Benefits for this plan is attached hereto as "Exhibit B" and made fully a part of this ordinance herein.
- C. Delta Dental and Vision Plan: Eye-Med Vision Plan. A Summary of Benefits for this plan is attached hereto as "Exhibit C" and made fully a part of this ordinance herein.

SECTION TWO. The City's participation in the monthly health insurance premiums for each plan is hereby set as follows: This contribution shall be in effect for the period beginning January 1, 2025, and ending December 31, 2025, unless changed by further action of the Board of Aldermen.

Employee only:	\$780.65 per month
Employee + Spouse:	\$1003.03 per month
Employee + Child(ren):	\$1003.03 per month
Employee + Family:	\$1003.03 per month

SECTION THREE. For employees who elect Employee only coverage, the following premium costs allocation shall apply:

- A. Base Plan: For employees, the City shall pay the full monthly premium of \$514.37 per month. In addition, the City shall make a monthly deposit of \$266.28 per month into the employee's individual Health Savings Account.
- B. Buy-up plan contribution: For employees who choose the Buy-up Plan, the City shall pay the full monthly premium of shall pay \$780.65. No additional consideration shall be given to employee who elects this plan.
- C. Delta Dental Plan: For employees, the City shall pay the full monthly premium of \$36.96 per month.
- D. Blue View Vision Plan: Employees who elect the Blue View Vision Plan coverage shall pay the monthly premium of \$8.19 per month through payroll deduction.

SECTION FOUR. For employees who elect Employee Spouse, Employee Child(ren) and Family coverage. The City shall pay \$1,003.03 a portion of the total monthly premium as heretofore set out in Section 2. The employee shall be responsible for the remaining share of the monthly premium (if any). The share of the monthly premium for these plans shall be as set out in the table below.

Employee Premium portion, 2025	Base Plan	Buy-Up Plan
Employee:	\$0.00	\$0.00
Employee + Spouse:	\$77.15	\$636.33
Employee + Child(ren):	\$0.00	\$519.23
Employee + Family:	\$565.80	\$1,377.95

SECTION FIVE. The Mayor, City Administrator and City Clerk are hereby authorized to execute such documents and take other such actions necessary to affect the intent of this Resolution.

Adopted by the Board of Aldermen and approved by the Mayor on this 9th day of December, 2024.

Jason Addison, Mayor

ATTEST:

Kathleen A. Trentmann, City Administrator

1831 Chestnut Street
St. Louis, MO 63103



October 24, 2024

City Of New Haven
101 Front Street Po Box 236
New Haven, MO 63068

RE: Important Renewal Information. New Guidance from Federal Government.

Dear Valued Group,

New Extension Available for Non ACA-Compliant Policies

The Centers for Medicare & Medicaid Services (CMS) recently announced that health insurance policies, beginning on or before October 1, 2022, that do not meet the Affordable Care Act's (ACA) coverage standards may now be extended until further notice by CMS. **This means your current transitional policy (which does not comply with ACA protections) can be renewed again, or you can explore additional benefit options to meet your needs.**

Either way, for this year's renewal, you have options:

- ▶ **Option 1: Keep your current non-ACA benefits at the enclosed rates.** Please note if you choose Option 1, you do not need to take any action at this time and you still have the option to cancel your group contract at any time, prior to December 31, 2023, upon 30 days' prior written notice.
- ▶ **Option 2: Explore additional renewal benefit options to meet your needs.** If you choose Option 2, simply call your broker to discuss the options available for changing your benefit package as your contract renews. If you decide to make changes to your current plan, you will need to return signed benefits and rates to Anthem no later than December 15, 2023, by sending to this email address:

- Small.Group.Reclass.and.Renewal@anthem.com

If we do not hear from you, Anthem will automatically renew your group in its current non-ACA plan(s) as detailed in Option 1.

Specialty Products: Dental and Vision

By connecting dental and vision benefits with our health plans, Anthem is delivering a completely integrated clinical and administrative experience resulting in more comprehensive care for members. If you wish to add dental or vision insurance, call your broker for a quote. To get more information, please visit [anthem.com](https://www.anthem.com).

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Please note:

If your coverage has been cancelled, please disregard this renewal notice. If you have made recent changes to your policy, those changes may not be reflected in the rates presented in this notice.

Have questions about this notification or the renewal process?

Please contact your broker.

Again, thank you for the opportunity to serve you. We look forward to another year of helping improve the lives of your employees and their families.

Sincerely,



John Steinway
Director, Sales
Anthem Blue Cross and Blue Shield in Missouri
Enclosures

Summary of Benefits and Coverage

The Affordable Care Act (or health care reform law) requires that all members of fully insured plans receive a Summary of Benefits and Coverage (SBC). Enclosed in this renewal are instructions for how to access a SBC for your plan by visiting sbc.anthem.com/dps/. To learn more about SBCs, you can access an informational guide at makinghealthcarereformwork.com.

Cancellation notice requirements

You may terminate your group contract, without cause, by giving Anthem at least 30 days' prior written notice of termination. If your contract is terminated, the group shall be liable for all premiums due to Anthem up to the date of termination. Unless timely notice of termination is given, your group contract shall be automatically renewed on each anniversary date upon the payment and acceptance of premium.

Healthy Options



Your Agent:
Lueckenotte, Randall A.

Group #: 00254224-0000
Effective Date: January 01, 2025

Renewal Package
For City Of New Haven



We're here for you and your employees. Just as we have been for more than 88 years.

Headquarters: St. Louis
President: Stephanie Vojcic
Employees: 1,178
Memberships: 1.3 million
Serving Missouri since 1936

Superior network strength means extra savings and convenience.

You and your employees enjoy:

- ▶ Blue Access: 3,600 primary care physicians, 5,200 specialists, 135 hospitals
- ▶ Blue Access Choice (St. Louis region): 2,600 primary care physicians, 4,400 specialists, 58 hospitals
- ▶ Blue Preferred: 2,900 primary care physicians, 3,800 specialists, 110 hospitals
- ▶ Access to more than 90% of hospitals and more than 80% of physicians across the country through the BlueCard program¹
- ▶ Access to more than 64,000 participating pharmacies across the country, including most major chains as well as many independent neighborhood pharmacies²

Integrated care management programs and resources to help your employees make healthy decisions.

- ▶ 360 Health integrates health and wellness programs and services to create a holistic, integrated approach to improved health.
- ▶ Anthem's 24/7 NurseLine gives your employees access to trained registered nurses any time of the day or night and can help in determining the right care at the right time. In fact, members who use our 24/7 NurseLine are 50% less likely to go to the ER for non-emergency cases.³
- ▶ Anthem offers many plans with 100% coverage for checkups, flu shots and other preventive care services for you and your family. The reward is peace of mind and better health at no extra cost to you.
- ▶ MyHealth Advantage uses member information to identify opportunities to improve health and save money such as early identification of potential health issues, highlighting potential pharmacy and out-of-pocket cost savings, and protects your clients' employees' safety by monitoring and responding to dangerous drug issues or interactions.

¹ Blue Cross and Blue Shield Association <http://www.bcbs.com/about>

² Anthem Blue Cross and Blue Shield, January 2012 state-by-state pharmacy network participation report

³ Anthem Health and Wellness Solutions internal data, Jan.-Dec. 2008

Your Renewal Snapshot

Here's an overview of the benefits proposed for your renewal. **No action is needed** to accept this coverage. You will renew automatically unless you notify your agent that you want to make a change.

Medical Plan	Monthly Premium			Plan Options							FMHP Benefits*	
	Current	New	Change	Calendar Year Annual Deductible (single/family)	Annual Out-of-Pocket Maximum (single/family)	Office Visits	Inpatient Hospital	ER/Urgent Care Center	Pharmacy Drugs	Preventive Care Immunizations & Screenings		
Lumenos Health Savings Accounts (With Copay) Option E7 with Rx Option AH (Blue Preferred Network), Blue 6	\$3,154.68	n/a	n/a	\$3,200/ \$6,400	\$4,500/ \$9,000	\$25 Copays	0%	\$250	\$75	\$10/\$35/\$60 /25% \$200 max	No Cost Share	Yes
Lumenos Health Savings Accounts (With Copay) Option E10 with Rx Option AH (Blue Preferred Network), Blue 6	n/a	\$3,549.17	12.5%	\$3,300/ \$6,600	\$4,500/ \$9,000	\$25 Copays	0%	\$250	\$75	\$10/\$35/\$60 /25% \$200 max	No Cost Share	No
Blue Preferred Plus Option 3 with Rx Option AJ, Blue 6	\$2,063.43	\$2,341.95	13.5%	\$0/\$0	\$3,000/ \$6,000	\$30 Copays	30%	\$200	\$75	\$15/\$45/\$75 /25% \$200 max up to \$2,500	No Cost Share	Yes

Total Current Premium: \$5,218.11

Total New Premium: \$5,891.12

Increase: 12.9%

Note: Durable Medical Equipment, Orthotics and Prosthetics: Unlimited. Elective Abortions are excluded

Please note: As we receive additional guidance and clarification from the U.S. Department of Health and Human Services, we may be required to make additional changes to your benefits.

*FMHP is Federal Mental Health Parity.

Per the Affordable Care Act (or health care reform law), Summary of Benefits and Coverage (SBCs) can be accessed through our Internet Posting Site at www.sbc.anthem.com.

The benefits and rates reflected in this quotation have been adjusted to comply with changes required by the Affordable Care Act beginning in 201 approved by the Department of Insurance, these benefits and rates might need to be adjusted.

If you wish to reduce your costs or make plan changes, you will need to talk with your agent. If you want a different plan(s) than your current plan(s) then you will need to look into Affordable Care Act (ACA) options

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Premium Rates Amendment to Master Contract / Addendum B

The Employer shall pay Anthem the following rates per Member per month for the Contract Period.

Coverage	Employee Only	Employee and Spouse	Employee and Child(ren)	Family	Employee Only	Medicare Primary		
						Employee and Spouse	Employee and Child(ren)	Family
Lumenos Health Savings Accounts (With Copay) Option E10 with Rx Option AH (Blue Preferred Network), Blue 6	\$514.37	\$1,080.18	\$1,003.03	\$1,568.83	\$514.37	\$1,080.18	\$1,003.03	\$1,568.83
Blue Preferred Plus Option 3 with Rx Option AJ, Blue 6	\$780.65	\$1,639.36	\$1,522.26	\$2,380.98	\$780.65	\$1,639.36	\$1,522.26	\$2,380.98
		77.5		565.80				
			519.23	1377.15				
		636.33						

Monthly Premium Comparison

City Of New Haven
00254224-0000
Effective Date: 01/01/2025

There is no need to inform Anthem of your acceptance of this renewal as long as your benefits remain the same as presented in the attached exhibits.

Insured Employees	Sex	Employee Age	Spouse Age	Number of Children	Cov	Health Premium		Total Premium	
						Current	New	Current	New
Blankenship, David	M	55			S (2)	687.81	780.65	687.81	780.65
Greunke, David	M	41			S (1)	457.20	514.37	457.20	514.37
Hahne, Heather	F	51		1	C (1)	891.54	1,003.03	891.54	1,003.03
Hudson, Robert	M	47		2	C (1)	891.54	1,003.03	891.54	1,003.03
Kemper, Chris	M	54			S (1)	457.20	514.37	457.20	514.37
Maune, Brad	M	50			S (2)	687.81	780.65	687.81	780.65
Quick, Lori	F	61			S (2)	687.81	780.65	687.81	780.65
Trentmann, Kathleen	F	62			S (1)	457.20	514.37	457.20	514.37
Product Totals						5,218.11	5,891.12	5,218.11	5,891.12
						12.9%			
						Grand Totals		\$5,218.11	\$5,891.12
								12.9%	

Rates are proposed for an effective date of 01/01/2025. Rerate is required after this date. Final rates will be based on actual effective date. Rates are based on SIC #9111, located primarily in the 63068 zip code area. Final rates will be based on actual location, enrolled census, final benefits selected and the underwriting rules in effect upon acceptance by RightCHOICE Managed Care, Inc., HMO Missouri, Inc., Healthy Alliance Life Insurance Company (excluding 30 counties in the Kansas City area). The renewal is subject to underwriting approval by RightCHOICE Managed Care, Inc., HMO Missouri, Inc., Healthy Alliance Life Insurance Company (excluding 30 counties in the Kansas City area); please do not cancel your coverage until the application has been approved in writing. The information is intended to present only a general overview of the benefits. The entire provisions of benefits and exclusions are contained in the group contract. In the event of a conflict between the Group Contract and this description, the terms of the Group Contract will prevail. NOTE: If the alternate Option request form is not received by the effective date listed on this proposal, a new proposal must be submitted.

All HSA-compatible or high deductible plans are stand-alone plans, without an employer self-funding or insuring the deductible. Employer funding (other than through contributions to the employee's HSA account) could cause these plans to not meet Affordable Care Act rating requirements in the small group market. This means the plan will no longer be Guaranteed issue, if the employer self-funds or insures the deductible or other cost-share amounts.



An asterisk (*) indicates a change in age bracket between current and renewal premium.

(D) indicates Medicare Disabled

Note: Coverage Types - S = Single, T = Emp/Spouse, C = Emp/Child, F = Family, M = Medicare Single, P = Medicare Emp/Spouse, H = Medicare Emp/Child, A = Medicare Family, X = No Coverage

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City Of New Haven
00254224-0000
Effective Date: 01/01/2025

Alternative Options

If you are looking to reduce your costs, here are some plans to consider and discuss with your agent. Other options are available, so please ask your agent if you would like to see additional plan options. You can make plan changes on the enclosed "Next Steps" renewal form contained toward the end of this document.

Current Medical Plan 1	Plan Options						Preventive Care Immunizations & Screenings	FMHP Benefits*
	Estimated Total Cost	Calendar Year Annual Deductible	Annual Out-of-Pocket Maximum	Office Visits	InPatient Hospital	ERI Urgent Care Center	Pharmacy Drug	
Blue Preferred Plus Option 3 with Rx Option AJ, Blue 6	\$7,728.42	\$0/\$0	\$3,000/\$6,000	\$30 Copays	30%	\$200 \$75	\$15/\$45/\$75/25% \$200 max up to \$2,500	No Cost Share Yes
Plan Alternatives								
Blue Preferred Plus Option 4 with Rx Option AJ, Blue 6	\$7,522.72	\$0/\$0	\$4,000/\$8,000	\$30 Copays	30%	\$200 \$75	\$15/\$45/\$75/25% \$200 max up to \$2,500	No Cost Share Yes
Blue Preferred Plus Option 5 with Rx Option AJ, Blue 6	\$7,368.48	\$0/\$0	\$5,000/\$10,000	\$30 Copays	30%	\$200 \$75	\$15/\$45/\$75/25% \$200 max up to \$2,500	No Cost Share Yes

Rates are proposed for an effective date of 01/01/2025. Rerate is required after this date. Final rates will be based on actual effective date. Rates are based on SIC #9111, located primarily in the 63068 zip code area. Final rates will be based on actual location, enrolled census, final benefits selected and the underwriting rules in effect upon acceptance by RightCHOICE Managed Care, Inc., HMO Missouri, Inc., Healthy Alliance Life Insurance Company (excluding 30 counties in the Kansas City area). The renewal is subject to underwriting approval by RightCHOICE Managed Care, Inc., HMO Missouri, Inc., Healthy Alliance Life Insurance Company (excluding 30 counties in the Kansas City area); please do not cancel your coverage until the application has been approved in writing. The information is intended to present only a general overview of the benefits. The entire provisions of benefits and exclusions are contained in the group contract. In the event of a conflict between the Group Contract and this description, the terms of the Group Contract will prevail.

NOTE: If the alternate Option request form is not received by the effective date listed on this proposal, a new proposal must be submitted.

Note: Durable Medical Equipment, Orthotics and Prosthetics: Unlimited

*FMHP is Federal Mental Health Parity.

Please note that these are examples of available options and that other options may be available for your group.

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Next Steps

Company Name: City Of New Haven
Group #: 00254224-0000
Your Agent: Lueckenotte, Randall A.
Effective Date: 01-01-2025

Reminder: If you wish to accept this proposed renewal coverage, no action is needed. You will renew automatically. If making changes, make sure that you check the appropriate box. If you are looking to reduce your costs or make plan changes, please talk with your agent. Additional plan options are available.

Proposed Renewal Plans

Lumenos Health Savings Accounts Blue Preferred Plus Option 3 with Rx (With Copay) Option E10 with Rx Option AJ, Blue 6
 Option AH (Blue Preferred Network), Blue 6

Indicate Option Choice	KEEP - No Action needed	KEEP - No Action needed ☐
Estimated Total Cost	\$3,549.17	\$2,341.95
Estimated Employee Cost	\$1,543.11	\$2,341.95
Estimated Employee and Spouse Cost	n/a	n/a
Estimated Employee and Child Cost	\$2,006.06	n/a
Estimated Family Cost	n/a	n/a
Additional Coverage		
Dental	n/a	n/a
Vision	n/a	n/a
Total w/Additional Coverage	\$3,549.17	\$2,341.95

Plan Alternatives for Blue Preferred Plus Option 3 with Rx Option AJ Estimated Cost Based on Full Renewal Census: \$7,728.42

Blue Preferred Plus Option 4 with Rx Option AJ, Blue 6	Blue Preferred Plus Option 5 with Rx Option AJ, Blue 6
Indicate Option Choice	Change ☐
Estimated Total Cost	\$7,522.72
Estimated Employee Cost	\$4,559.22
Estimated Employee and Spouse Cost	n/a
Estimated Employee and Child Cost	\$2,963.50
Estimated Family Cost	n/a
% of Health Savings	2.7%

Authorization for ANY Plan Change

Employer Statement of Understanding: Applies to HSA Compatible and any high deductible plans (with the exception of EPO plans).

I understand that all HSA-compatible or high-deductible PPO plans are intended to be used as stand-alone high-deductible health plans or alongside a Health Savings Account banking arrangement and are not intended to be used in conjunction with any partially self-funded Section 105 wraparound product, now or in the future.

Group Email Address:

Requested Effective Date: Signature: _____

Today's Date: Printed Name: _____

COMPLETE, SIGN, and Fax to 314-923-4523, Email to Small.Group.Reclass.and.Renewal@anthem.com.

In Missouri, (excluding 30 counties in the Kansas City area) Anthem Blue Cross and Blue Shield is the trade name of RightChoice Managed Care, Inc. (RMC). Healthy Alliance Life Insurance Company (HALIC), and HMO Missouri, Inc. RIT and certain affiliates administer non-HMO benefits underwritten by HALIC and HMO Missouri, Inc. RIT and certain affiliates only provide administrative services for self-funded plans and do not underwrite benefits. Independent licensees of the Blue Cross and Blue Shield Association. ANTHEM is a registered trademark of Anthem Insurance Companies, Inc. The Blue Cross and Blue Shield names and symbols are registered marks of the Blue Cross and Blue Shield Association.

Per the Affordable Care Act (or health care reform law), Summary of Benefits and Coverage (SBCs) can be accessed through our Internet Posting Site at www.find-sbc.com.

The benefits and rates reflected in this quotation have been adjusted to comply with changes required by the Affordable Care Act beginning in 2014. If not yet announced by the Department of Insurance, these benefits and rates might need to be adjusted.

Reminder: as your monthly bill will adjust when this renewal goes into effect, please be sure to pay your monthly statement as billed to ensure your account remains in good status.



Antl



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SECRET

The Employer shall pay Anthem the following rates per Member per month for the Contract Period.

Coverage	Employee Only			Employee and Spouse			Employee and Child(ren)			Family			Employee Only			Employee and Spouse			Employee and Child(ren)			Family		
Blue Preferred Plus Option 4 with Rx Option AJ, Blue 6				\$759.87		\$1,595.73			\$1,481.75		\$2,317.61			\$759.87		\$1,595.73			\$1,481.75			\$2,317.61		
Blue Preferred Plus Option 5 with Rx Option AJ, Blue 6				\$744.29		\$1,563.02			\$1,451.37		\$2,270.10			\$744.29		\$1,563.02			\$1,451.37			\$2,270.10		

Amendment to Master Contract Addendum A



It is agreed that in consideration of the applicable premiums paid, the Contract is amended in accordance with the terms of this Amendment.

Employer (Affiliated companies must be listed below to be included for coverage):

City Of New Haven

Effective Date of Amendment: 01-01-2025

Section I - Eligibility

Every Subscriber within any of the classifications set forth below shall be eligible for coverage. Family members of Subscribers shall be eligible for coverage if they meet the definition of "Dependent" contained in the Certificate applicable to the Subscriber under whom the family member claims coverage.

All active full-time hourly and salaried Employees working at least 25 hours per week in Ohio [30 hours per week in Kentucky] and who work in states in which Anthem provides coverage shall be eligible for coverage under this Contract. All active full time hourly and salaried Employees working at least 30 hours per week in Missouri and who live or work in states in which Anthem provides coverage shall be eligible for coverage under this Contract.

Coverage for eligible new Employees shall be effective on the date selected in the Employer Application or other documentation accepted by Anthem, as long as the application is received by Anthem within the time period specified in the Employer Application or other documentation accepted by Anthem.

Section II - Benefits

Anthem shall provide or cause to be provided, through a Participating Plan or otherwise, the benefits evidenced in the applicable Certificates, including any amendments to such benefits hereafter agreed to by the Employer and Anthem, and provided by the administrative practices and procedures of Anthem and/or a Participating Plan. "Participating Plan" means any Blue Cross and/or Blue Shield Plan other than Anthem that has agreed, either by written document, oral understanding, or course of dealing or conduct, to participate in providing any services to Anthem, administrative or otherwise, in connection with the provision of payment for Covered Services under this Contract.

The health care benefits to be provided by Anthem are fully described in the Certificates identified by the product identification codes thereon.



Amendment to Master Contract Addendum B



City Of New Haven

Group No: 00254224-0000

MONTHLY PREMIUM RATES

For Health Benefits that are age/sex rated, rather than composite rated, the monthly premium rates shall be determined from the preceding tables and shall be based upon the age and sex of each member to be covered under the Master Group Contract, and whether the employee is covering spouse only and/or dependent children.

For Health Benefits, the monthly premium rates shall be based on the age of each employee/spouse as of the effective date of your coverage and the effective date of any subsequent rate change. When an employee/spouse has a birthday that changes age bands, the new premium rate will be reflected on the next months billing following the change in age bands; provided, however, for KY Health Benefits only, there will be no rate change during the Contract Period. For Health Benefits, when an individual is added or deleted from coverage, the monthly premium payments shall be recalculated based upon the persons to be covered that month. Such calculation shall be made by using the preceding table, as well as the rates set forth after the tables for additional types of coverage, if any. The calculation of the monthly premium payments shall ultimately be the responsibility of Anthem and such calculations shall be final.

Additional Fees or Charges applicable to Health Coverage:

Premium shall be payable and received by Anthem on the due date indicated on the invoice.

Anthem shall provide the Employer with the premium rates applicable to the next Contract Period at least 30 days prior to the expiration of this Contract Period.

By payment of the appropriate premiums, the Employer accepts the terms and conditions of this Amendment to the Group Contract. Upon such acceptance, this Amendment becomes part of the Group Contract and is subject to all terms and conditions thereof not inconsistent with the specific provisions of this Amendment.

Anthem Blue Cross and Blue Shield

A handwritten signature in cursive script that reads "Stephanie Vojcic".

Stephanie Vojcic
President

Keeping Medicare-eligible individuals informed about creditable coverage



There are certain communications needed to keep your Medicare-eligible employees and retirees up to date about their plans. Medicare Part D drug coverage helps to cover the cost of prescription drugs. To help your individuals with Medicare make an informed decision about their medication coverage options, you are required to let them know if their current drug plan is “creditable” or “noncreditable.”

Creditable prescription plans:

Creditable prescription plans ensure that when a Medicare-eligible individual pays for prescription medication, the costs are the same or less than what Medicare covers.

Noncreditable prescription plans:

A noncreditable prescription plan means that drugs cost more, on average, than what Medicare’s plan covers.

Medicare-eligible individuals with creditable plans can keep their current coverage to avoid higher costs for drugs. Those with noncreditable drug plans may want to enroll in Medicare Part D to reduce their drug costs.

How to notify your Medicare-eligible individuals

You must send a *Notice of Non-Creditable Coverage* every year to let Medicare-eligible individuals know if their current prescription drug benefit is noncreditable coverage. You need to do this yearly for all Medicare-eligible active employees and their dependents, Medicare-eligible COBRA individuals and their dependents, Medicare-eligible disabled individuals covered under the prescription drug plan, and any retirees and their dependents.

A late enrollment penalty on individuals who do not maintain creditable coverage for 63 days or longer following their initial enrollment period for the Medicare prescription drug benefit may apply. This information is essential to an individual’s decision to enroll in a Medicare Part D prescription drug plan. You can view a sample letter at cms.hhs.gov/creditablecoverage.

You should notify Medicare-eligible members about their coverage:

- Before their initial enrollment period for Part D.
- Before the annual coordinated election period each year, which begins October 15.
- Before the effective enrollment date in the plan.
- Every time a change impacts a plan’s creditable status.
- Upon request from the beneficiary.

How to notify CMS

This information must also be recorded with the Centers for Medicare & Medicaid Services (CMS). Go to cms.hhs.gov/creditablecoverage and complete the **Disclosure to CMS Form** unless your organization is exempt, as outlined in the disclosure to CMS guidance. For details about creditable coverage and forms you need, visit cms.hhs.gov/creditablecoverage.

Are your plans creditable?

The 2025 Missouri Small Group Legacy plans that include “noncreditable” prescription drug benefits are outlined on the next page. Plans not listed on the next page are considered “creditable.”

We are here to help

If you have questions about creditable and noncreditable coverage, please contact your Anthem representative.

Heartland Environmental Distributors Proposal of Services

Heartland is pleased to submit this proposal for services to support your company in achieving its goal of improving water and wastewater quality. We have assisted many municipalities and individuals throughout the world in eco-friendly, safe alternatives to solve their specific ecological problem. Our knowledge and current methods of treatment have saved our customers millions of dollars in infrastructure repair and maintenance, as well as eliminating the need for costly treatment plants to be constructed.

The ultimate objective is simple – Solve the problem as cost effectively as possible.

Below I have outlined our pricing for the equipment and specific bacteria needed to execute this objective.

The following table details the pricing for delivery of the services outlined in this proposal. This pricing is valid for 30 days from the date of this proposal:

City of New Haven, Mo Sludge proposal 2024/2025	Price
SEBS for SLUDGE 250-GAL TOTE x 12 @ \$5000.00 ea.	\$60,000.00
RECOMMENDED DOSAGE All doses will be the same as previous year by dosage pumps or by process performed by New Haven staff. This process will biologically remove lagoon sludge. Continued maintenance doses in smaller amounts will be needed after initial treatment.	
TO BE BILLED QUARTELY AS 3-250 GALLON TOTES OF SEBS FOR SLUDGE @ \$15,000.00	
PRODUCT NEEDED TO REPAIR OR REPLACE MICROBES DUE TO ANY CHEMICALS THAT ARE HARMFUL TO OUR BIOREMEDIATION PROCESS ARE NOT INCLUDED IN THIS PROPOSAL.	
	\$60,000.00
Estimates are subject to change if project specifications are changed or costs for outsourced services change before a contract is executed.	

We look forward to working with your company and helping you improve your specific ecological issue. If you have questions on this proposal, feel free to contact Bo Higgins at your convenience by email at bohiggins@live.com or by cell 573-220-5363.

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From: Alan Bell <alanbell41@icloud.com>
Sent: Thursday, November 14, 2024 3:37 PM
To: Kathy Trentmann; Phillip McKernan; Brad Loran
Subject: Project idea

Hello,

Seeing the hillside above the railroad tracks all cleaned off thanks to the Zobrists, Downtown New Haven Inc, is proposing to do landscaping along the sides of the lower section of the steps. It would need to be very low or no maintenance plantings. It would dress up the appearance and help people take note of the small marker at the base.

The steps have significant historic connections with downtown and the old timers.

We are talking to a couple of landscapers to get an idea of cost and design. If affordable, Downtown New Haven Inc would provide the funds. Is this something the city and Park would consider approving? Concept image is attached.

Alan Bell

Downtown New Haven Inc, Board Member

alanbell41@icloud.com

573-237-2832



From: Alan Bell <alanbell41@icloud.com>
Sent: Thursday, November 14, 2024 3:37 PM
To: Kathy Trentmann; Phillip Mckernan; brad Loran
Subject: Project idea

Hello,

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Alan Bell

Downtown New Haven Inc, Board Member

alanbell41@icloud.com

573-237-2832



New Haven Town Steps



Transplant existing
plants
Or use low maintenance plants.

Kathy Trentmann

From: Alan Bell <alanbell41@icloud.com>
Sent: Thursday, November 14, 2024 3:37 PM
To: Kathy Trentmann; Phillip Mckernan; brad Loran
Subject: Project idea

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Alan Bell

Downtown New Haven Inc, Board Member

alanbell41@icloud.com

573-237-2832





Proposition A – FAQs

WHAT DOES PROPOSITION A MEAN FOR MINIMUM WAGE IN MISSOURI?

The minimum wage will increase to \$13.75 per hour on January 1, 2025. The minimum wage will continue increasing \$1.25 per hour each year until 2026, when it will be \$15.00 per hour.

The minimum wage will be adjusted based on changes in the Consumer Price Index each January beginning in 2027.

WHO IS EXEMPT?

The law exempts governmental entities, political subdivisions, school districts and education institutions from the minimum wage increase.

WHAT REQUIREMENTS DO EMPLOYERS HAVE REGARDING PAID SICK LEAVE?

Proposition A requires all employers to provide one hour of paid sick leave for every 30 hours worked.

For businesses with more than 15 employees, employees may use up to 56 hours of paid sick leave per year. For businesses with less than 15 employees, employees may use up to 40 hours per year.

Employees will start accruing paid sick time on May 1, 2025, and employers must provide written notice of the paid sick time by April 15, 2025.

CAN EMPLOYEES CARRY OVER PAID SICK LEAVE FROM YEAR TO YEAR?

Employers must allow employees to carry over up to 80 hours of earned, but unused, sick time from year to year.

Employers are allowed to frontload sick leave, or provide all paid sick time that an employee is expected to accrue over the course of the year at the beginning of the year.

WHAT CAN EMPLOYEES USE SICK LEAVE FOR?

Employees may use sick leave to:

- Care for their mental or physical health, including preventative care;
- Care for a family member's mental or physical health;
- Stay home when their business is closed due to a public health emergency;
- Care for a child whose school or daycare has closed due to public health emergency;
- Address domestic violence, sexual assault or stalking (in certain circumstances.)

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WHO IS CONSIDERED A FAMILY MEMBER?

The law's definition of family member is much broader than provided under the federal Family and Medical Leave Act (FMLA).

Under Proposition A, a family member can include:

- A child, stepchild, child of a domestic partner, or child whom the employee performs parental duties for;
- A parent, stepparent, legal guardian, or individual who served as a parent to the employee or their spouse;
- A spouse, domestic partner, or individual with whom the employee is in a romantic relationship;
- A grandparent, grandchild or sibling of the employee, employee's spouse or domestic partner; or
- A person for whom the employee is responsible for providing health or safety-related care.

WHAT ARE THE PENALTIES FOR BUSINESSES THAT DO NOT COMPLY?

Proposition A creates additional liability for employers, as it prohibits retaliation or discrimination against employees who use their earned sick time. The prohibition against retaliation also makes it more difficult for employers to determine whether an employee is misusing sick leave.

The liability provisions could make employers responsible for the employee's legal fees and cost of the leave that was denied. Even in cases where an employee has no standing, employers will be required to devote time and resources to defend themselves.

CAN THE MISSOURI GENERAL ASSEMBLY OVERTURN OR MODIFY PROPOSITION A?

Yes. Because Proposition A changed state law but not the state constitution, lawmakers could choose to overturn or change portions of it without voter approval.

WHAT IS THE MISSOURI CHAMBER DOING TO STOP PROPOSITION A FROM TAKING EFFECT?

Associated Industries of Missouri, the Missouri Chamber of Commerce and Industry, the Missouri Forest Products Association, the Missouri Grocers Association, the Missouri Restaurant Association, Missouri Retailers Association and the National Federation of Independent Business (NFIB) are exploring all available options, including possible legal action, to ensure unemployment rates and cost of living are not adversely impacted by this proposition.

The Missouri Constitution requires ballot initiatives to contain a single subject, expressed clearly in the title of the ballot measure. Proposition A contains at least two clear subjects – minimum wage increase and mandatory paid sick leave.

If the coalition decides not to pursue a legal challenge, or a legal challenge is unsuccessful, the business community will seek legislative changes to Proposition A.

WHERE CAN I READ THE FULL TEXT?

The full text of Proposition A can be found on the Missouri Secretary of State's website.

The information in this document does not constitute legal advice. Please consult legal counsel for specific application of policies.